

# Sally Beauty Holdings Reports First Quarter Fiscal 2024 Results

Feb 01, 2024

- Generated Q1 Cash Flow from Operations of \$51 Million
- Executed \$20 Million in Share Repurchases
- Maintains Full Year Fiscal 2024 Guidance

DENTON, Texas-(BUSINESS WIRE)-- Sally Beauty Holdings, Inc. (NYSE: SBH) ("the Company"), the leader in professional hair color, today announced financial results for its first guarter ended December 31, 2023. The Company will hold a conference call today at 7:30 a.m. Central Time to discuss these results and its business.

#### **Fiscal 2024 First Quarter Summary**

- Consolidated net sales of \$931 million, a decrease of 2.7% compared to the prior year;
- Consolidated comparable sales decline of 0.8%;
- Global e-commerce sales of \$91 million, representing 9.8% of net sales;
- GAAP gross margin 50.2%;
- GAAP operating earnings of \$69 million and GAAP operating margin of 7.4%; Adjusted Operating Earnings of \$74 million and Adjusted Operating Margin of 7.9%;
- GAAP diluted net earnings per share of \$0.35 and Adjusted Diluted Net Earnings Per Share of \$0.39; and
- Cash flow from operations of \$51 million and Operating Free Cash Flow of \$20 million.

"We are pleased with our start to the year, delivering results in line with our expectations while continuing to make solid progress on our strategic initiatives to drive top line growth and improve profitability over the long-term," said Denise Paulonis, president and chief executive officer. "During the quarter, our teams executed well as we continued to focus on customer centricity, and bringing innovation, education and new services to our customers. The business generated solid cash flow from operations of more than \$50 million in the quarter, allowing us to return value to shareholders through our share repurchase program."

#### **Fiscal 2024 First Quarter Operating Results**

First quarter consolidated net sales were \$931.3 million, a decrease of 2.7% compared to the prior year, primarily reflecting the unfavorable impact from the Company's December 2022 store closures. Foreign currency translation had a favorable impact of 90 basis points on consolidated net sales for the quarter. At constant currency, global e-commerce sales were \$91 million or 9.8% of consolidated net sales for the quarter.

Consolidated comparable sales declined 0.8%, driven primarily by lower traffic and inflationary pressures that continued to impact consumer behavior at Sally Beauty, partially offset by expanded distribution, new brand innovation and improving salon demand trends at Beauty Systems Group.

Consolidated gross profit for the first quarter was \$467.2 million compared to \$488.6 million in the prior year, a decrease of 4.4%. Consolidated GAAP gross margin was 50.2%, a decrease of 80 basis points compared to 51.0% in the prior year. Excluding the prior year's true-up of the non-cash inventory write-down as part of the Company's previously announced distribution center consolidation and store optimization plan, Adjusted Gross Margin was 50.2%, a decrease of 60 basis points compared to 50.8% in the prior year. The decrease was driven primarily by an unfavorable sales mix shift between Sally Beauty (higher margin) and Beauty Systems Group (lower margin), and unfavorable fixed cost absorption, partially offset by lower distribution and freight costs from supply chain efficiencies.

Selling, general and administrative (SG&A) expenses totaled \$398.1 million, an increase of \$6.6 million compared to the prior year. Adjusted Selling, General and Administrative Expenses, excluding costs related to the Company's fuel for growth initiative and other expenses, and COVID-19 related net expenses, totaled \$393.3 million, an increase of \$2.7 million compared to the prior year. The increase was driven primarily by higher labor costs, rent costs and other expenses related to the Company's strategic initiatives, partially offset by savings from the Company's previously announced distribution center consolidation and store optimization plan. As a percentage of sales, Adjusted SG&A expenses were 42.2% compared to 40.8% in the prior year.

GAAP operating earnings and operating margin in the first quarter were \$69.1 million and 7.4%, compared to \$86.6 million and 9.0%, in the prior year. Adjusted Operating Earnings and Operating Margin, excluding the Company's restructuring efforts, costs related to the Company's fuel for growth initiative and other expenses, and COVID-19 related net expenses, were \$73.9 million and 7.9%, compared to \$95.4 million and 10.0%, in the prior year.

GAAP net earnings in the first quarter were \$38.4 million, or \$0.35 per diluted share, compared to GAAP net earnings of \$50.3 million, or \$0.46 per diluted share in the prior year. Adjusted Net Earnings, excluding the Company's restructuring efforts, costs related to the Company's fuel for growth initiative and other expenses, and COVID-19 related net expenses, were \$42.0 million, or \$0.39 per diluted share, compared to Adjusted Net Earnings of \$56.9 million, or \$0.52 per diluted share in the prior year. Adjusted EBITDA in the first quarter was \$107.1 million, a decrease of 14.9% compared to the prior year, and Adjusted EBITDA Margin was 11.5%, a decrease of 160 basis points compared to the prior year.

#### **Balance Sheet and Cash Flow**

As of December 31, 2023, the Company had cash and cash equivalents of \$121 million and a zero-balance outstanding under its asset-based revolving line of credit. At the end of the quarter, inventory was \$1.01 billion, up 2.1% versus a year ago. The Company ended the quarter with a net debt leverage ratio of 2.2x.

First quarter cash flow from operations was \$51.0million. Capital expenditures in the quarter totaled \$30.6million. During the quarter, the Company repurchased 1.9 million shares under its share repurchase program at an aggregate cost of \$20 million.

## Fiscal 2024 First Quarter Segment Results

## **Sally Beauty Supply**

• Segment net sales were \$523.2 million in the quarter, a decrease of 4.8% compared to the prior year, driven primarily by the lapping of the Company's December 2022 store optimization efforts. The segment had a favorable impact of 160 basis points from foreign currency translation on reported sales. At constant currency, segment e-commerce sales were \$35 million or 6.7% of segment net sales for the quarter.

- Segment comparable sales decreased 1.9% in the first quarter, primarily reflecting lower traffic and inflationary pressures that impacted consumer behavior.
- At the end of the quarter, net store count was 3,143 compared to 3,146 in the prior year.
- GAAP gross margin decreased by 30 basis points to 58.6% compared to the prior year. The decrease was driven primarily by an unfavorable sales mix shift between Sally US (higher margin) and Sally international (lower margin), and unfavorable fixed cost absorption, partially offset by lower distribution and freight costs from supply chain efficiencies.
- GAAP operating earnings were \$77.6 million compared to \$99.2 million in the prior year, representing a decrease of 21.7%. GAAP operating margin decreased to 14.8% compared to 18.0% in the prior year.

#### **Beauty Systems Group**

- Segment net sales were \$408.1 million in the quarter, essentially flat to the prior year. The segment operated 20 fewer stores at the end of the quarter compared to the prior year. At constant currency, segment e-commerce sales were \$56 million or 13.8% of segment net sales for the quarter.
- Segment comparable sales increased 0.7% in the first quarter, primarily reflecting expanded distribution, new brand innovation and improving salon demand trends.
- At the end of the guarter, net store count was 1,332.
- GAAP gross margin decreased 110 basis points to 39.4% in the quarter compared to the prior year. Excluding the prior year's true-up of the non-cash inventory write-down as part of the Company's previously announced distribution center consolidation and store optimization plan, Adjusted Gross Margin decreased 40 basis points to 39.4% compared to the prior year. The decrease was driven primarily by unfavorable fixed cost absorption and shrink expense, partially offset by lower distribution and freight costs from supply chain efficiencies and higher product margin.
- GAAP operating earnings were \$44.6 million in the quarter, a decrease of 10.1% compared to \$49.6 million in the prior year. GAAP operating margin in the quarter was 10.9% compared to 12.2% in the prior year.
- At the end of the quarter, there were 656 distributor sales consultants compared to 688 in the prior year.

#### Fiscal Year 2024 Guidance

The Company is maintaining the following guidance for the full fiscal year 2024:

- Net sales and comparable sales are expected to be approximately flat compared to the prior year, reflecting growth from the Company's strategic initiatives, offset by anticipated pressure on consumer spending;
- Gross Margin is expected to remain above 50%;
- Adjusted Operating Margin is expected to be at least 9.0%;
- . Operating Cash Flow is expected to be at least \$260 million; and
- Capital expenditures are expected to be approximately \$100 million.
- \* The Company does not provide a reconciliation for forward-looking non-GAAP financial measures where it is unable to provide a meaningful or accurate calculation or estimation of reconciling items and the information is not available without unreasonable effort. This is due to the inherent difficulty of forecasting the occurrence and the financial impact of various items that have not yet occurred, are out of the Company's control or cannot be reasonably predicted. For the same reasons, the Company is unable to address the probable significance of the unavailable information. Forward-looking non-GAAP financial measures provided without the most directly comparable GAAP financial measures may vary materially from the corresponding GAAP financial measures.

#### Conference Call and Where You Can Find Additional Information

The Company will hold a conference call and audio webcast today to discuss its financial results and its business at approximately 7:30 a.m. Central Time today, February 1, 2024. During the conference call, the Company may discuss and answer one or more questions concerning business and financial matters and trends affecting the Company. The Company's responses to these questions, as well as other matters discussed during the conference call, may contain or constitute material information that has not been previously disclosed. Simultaneous to the conference call, an audio webcast of the call will be available via a link on the Company's website, sallybeautyholdings.com/investor-relations. The conference call can be accessed by dialing (877) 336-4440 (International: (409) 207-6984) and referencing the access code 2134081#. The teleconference will be held in a "listen-only" mode for all participants other than the Company's current sell-side and buy-side investment professionals. A replay of the earnings conference call will be available starting at 10:30 a.m. Central Time, February 1, 2024, through February 15, 2024, by dialing (866) 207-1041 (International: (402) 970-0847) and referencing access code 6387048#. Also, a website replay will be available on sallybeautyholdings.com/investor-relations.

#### About Sally Beauty Holdings, Inc.

Sally Beauty Holdings, Inc. (NYSE: SBH), as the leader in professional hair color, sells and distributes professional beauty supplies globally through its Sally Beauty Supply and Beauty Systems Group businesses. Sally Beauty Supply stores offer up to 7,000 products for hair color, hair care, nails, and skin care through proprietary brands such as Ion®, Bondbar®, Strawberry Leopard®, Generic Value Products®, Inspired by Nature® and Silk Elements® as well as professional lines such as Wella®, Clairol®, OPI®, L'Oreal®, Wahl® and Babyliss Pro®. Beauty Systems Group stores, branded as CosmoProf® or Armstrong McCall® stores, along with its outside sales consultants, sell up to 8,000 professionally branded products including Paul Mitchell®, Wella®, Matrix®, Schwarzkopf®, Kenra®, Goldwell®, Joico®, Amika® and Moroccannoil®, intended for use in salons and for resale by salons to retail consumers. For more information about Sally Beauty Holdings, Inc., please visit <a href="https://www.sallybeautyholdings.com/">https://www.sallybeautyholdings.com/</a>.

## **Cautionary Notice Regarding Forward-Looking Statements**

Statements in this news release and the schedules hereto which are not purely historical facts or which depend upon future events may be forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements, as that term is defined in the Private Securities Litigation Reform Act of 1995, can be identified by the use of forward-looking terminology such as "believes," "projects," "expects," "can," "may," "estimates," "should," "plans," "targets," "intends," "could," "will," "would," "anticipates," "potential," "confident," "optimistic," or the negative thereof, or other variations thereon, or comparable terminology, or by discussions of strategy, objectives, estimates, guidance, expectations and future plans. Forward-looking statements can also be identified by the fact that these statements do not relate strictly to historical or current matters.

Readers are cautioned not to place undue reliance on forward-looking statements as such statements speak only as of the date they were made. Any forward-looking statements involve risks and uncertainties that could cause actual events or results to differ materially from the events or results described in the forward-looking statements, including, those described in our filings with the Securities and Exchange Commission, including our Annual Report on Form 10-K for the year ended September 30, 2023. Consequently, all forward-looking statements in this release are qualified by the factors, risks and uncertainties contained therein. We assume no obligation to publicly update or revise any forward-looking statements.

This news release and the schedules hereto include the following financial measures that have not been calculated in accordance with accounting principles generally accepted in the United States, or GAAP, and are therefore referred to as non-GAAP financial measures: (1) Adjusted Gross Margin; (2) Adjusted Selling, General and Administrative Expenses; (3) Adjusted EBITDA and EBITDA Margin; (4) Adjusted Operating Earnings and Operating Margin; (5) Adjusted Net Earnings; (6) Adjusted Diluted Net Earnings Per Share; and (7) Operating Free Cash Flow. We have provided definitions below for these non-GAAP financial measures and have provided tables in the schedules hereto to reconcile these non-GAAP financial measures to the comparable GAAP financial measures.

Adjusted Gross Margin – We define the measure Adjusted Gross Margin as GAAP gross margin excluding the true-up of the inventory write-down related to the Company's distribution center consolidation and store optimization plan for the relevant time periods as indicated in the accompanying non-GAAP reconciliations to the comparable GAAP financial measures

Adjusted Selling, General and Administrative Expenses – We define the measure Adjusted Selling, General and Administrative Expenses as GAAP selling, general and administrative expenses excluding costs related to the Company's fuel for growth initiative and other expenses, and COVID-19 net expenses for the relevant time periods as indicated in the accompanying non-GAAP reconciliations to the comparable GAAP financial measures.

Adjusted EBITDA and EBITDA Margin – We define the measure Adjusted EBITDA as GAAP net earnings before depreciation and amortization, interest expense, income taxes, share-based compensation, costs related to the Company's restructuring plans, costs related to the Company's fuel for growth initiative and other expenses, and COVID-19 related net expenses for the relevant time periods as indicated in the accompanying non-GAAP reconciliations to the comparable GAAP financial measures. Adjusted EBITDA Margin is Adjusted EBITDA as a percentage of net sales.

Adjusted Operating Earnings and Operating Margin – Adjusted operating earnings are GAAP operating earnings that exclude costs related to the Company's restructuring plans, costs related to the Company's fuel for growth initiative and other expenses, and net expenses related to COVID-19 for the relevant time periods as indicated in the accompanying non-GAAP reconciliations to the comparable GAAP financial measures. Adjusted Operating Margin is Adjusted Operating Earnings as a percentage of net sales.

Adjusted Net Earnings – Adjusted net earnings is GAAP net earnings that exclude tax-effected costs related to the Company's restructuring plans, tax-effected expenses related to the Company's fuel for growth initiative and other costs, and tax-effected net expenses related to COVID-19 for the relevant time periods as indicated in the accompanying non-GAAP reconciliations to the comparable GAAP financial measures.

Adjusted Diluted Net Earnings Per Share – Adjusted diluted net earnings per share is GAAP diluted earnings per share that exclude tax-effected costs related to the Company's restructuring plans, tax-effected expenses related to the Cowpany's fuel for growth initiative and other costs, and tax-effected net expenses related to COVID-19 for the relevant time periods as indicated in the accompanying non-GAAP reconciliations to the comparable GAAP financial measures.

Operating Free Cash Flow – We define the measure Operating Free Cash Flow as GAAP net cash provided by operating activities less payments for capital expenditures (net). We believe Operating Free Cash Flow is an important liquidity measure that provides useful information to investors about the amount of cash generated from operations after taking into account payments for capital expenditures (net).

We believe that these non-GAAP financial measures provide valuable information regarding our earnings and business trends by excluding specific items that we believe are not indicative of the ongoing operating results of our businesses; providing a useful way for investors to make a comparison of our performance over time and against other companies in our industry.

We have provided these non-GAAP financial measures as supplemental information to our GAAP financial measures and believe these non-GAAP measures provide investors with additional meaningful financial information regarding our operating performance and cash flows. Our management and Board of Directors also use these non-GAAP measures as supplemental measures to evaluate our businesses and the performance of management, including the determination of performance-based compensation, to make operating and strategic decisions, and to allocate financial resources. We believe that these non-GAAP measures also provide meaningful information for investors and securities analysts to evaluate our historical and prospective financial performance. These non-GAAP measures should not be considered a substitute for or superior to GAAP results. Furthermore, the non-GAAP measures presented by us may not be comparable to similarly titled measures of other companies.

#### Supplemental Schedules

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## SALLY BEAUTY HOLDINGS, INC. AND SUBSIDIARIES

Condensed Consolidated Statements of Earnings (In thousands, except per share data) (Unaudited)

	Three Months Ended December 31,					
	2023		2023 2022		Percentage Change	
	\$	931,302	\$	957,055	(2.7)%	
Net sales		464,126		468,481	(0.9)%	
Cost of products sold						
		467,176		488,574	(4.4)%	
Gross profit  Selling, general and administrative expenses		398,138		391,580	1.7%	
Sening, general and administrative expenses		(85)		10,406	(100.8)%	

Restructuring				
	69,123		86,588	(20.2)%
Operating earnings	17,314		17,923	(3.4)%
Interest expense	,		,	(3.1)
	 51,809		68,665	(24.5)%
Earnings before provision for income taxes	13,419		18,328	(26.8)%
Provision for income taxes	,		,	(=3.5) 5
	\$ 38,390	\$	50,337	(23.7)%
Net earnings				
Earnings per share:				
	\$ 0.36	\$	0.47	(23.4)%
Basic	\$ 0.35	\$	0.46	(23.9)%
Diluted		·		
Weighted average shares:				
Weighted average shares.	105,948		107,140	
Basic	108,718		109,460	
Diluted	100,710		105,400	
				Basis Point Change
Comparison as a percentage of net sales	50.2%		51.0%	(80)
Consolidated gross margin				, ,
Selling, general and administrative expenses	42.8%		40.9%	190
Senniy, general and administrative expenses	7.4%		9.0%	(160)
Consolidated operating margin				
	25.9%		26.7%	(80)
Effective tax rate				

# SALLY BEAUTY HOLDINGS, INC. AND SUBSIDIARIES

Condensed Consolidated Balance Sheets
(In thousands)
(Unaudited)

	December 31, 2023		September 30, 2023	
Oash and assh assistation	\$	120,999	\$	123,001
Cash and cash equivalents		78,489		75,875
Trade and other accounts receivable		1,007,628		975,218
Inventory				
		55,748		53,903
Other current assets		1,262,864		1,227,997
Total current assets		284,899		297,779
Property and equipment, net				
Operating lease assets		551,639		570,657
		591,872		588,252
Goodwill and other intangible assets		40,112		40,565
Other assets				
Total assets	\$	2,731,386	\$	2,725,250
Total assets				
Current maturities of long-term debt	\$	4,168	\$	4,173
		267,479		258,884
Accounts payable		139,573		163,366
Accrued liabilities				
Current operating lease liabilities		147,069		150,479
		14,780		2,355

Income taxes payable				
		573,069		579,257
Total current liabilities				
		1,065,299		1,065,811
Long-term debt, including capital leases				
		438,928		455,071
Long-term operating lease liabilities		00.465		00.100
Other liabilities		22,465		23,139
Other Habilities		90,285		93,224
Deferred in come too linkilities and		30,203		75,224
Deferred income tax liabilities, net		2,190,046		2,216,502
Total liabilities		2,190,040		2,210,302
Total numinites		541,340		508,748
Total stockholders' equity		0.1,0.0		000,7.10
Total Stockholders equity	\$	2,731,386	\$	2,725,250
▼ - 10 1999	Ÿ	2,701,000	Ÿ	2,720,200
Total liabilities and stockholders' equity				

Supplemental Schedule 1

Three Months Ended December 31,

# SALLY BEAUTY HOLDINGS, INC. AND SUBSIDIARIES

Segment Information (In thousands) (Unaudited)

	Inre	s Ended December 3	51,	
	2023		2022	Percentage Change
Net sales:	\$ 523,238	\$	549,472	(4.8)%
Sally Beauty Supply ("SBS")	408,064		407,583	0.1%
Beauty Systems Group ("BSG")		•		
Total net sales	\$ 931,302	\$	957,055	(2.7)%
Operating earnings:				
SBS	\$ 77,629	\$	99,174	(21.7)%
BSG	44,627		49,647	(10.1)%
Segment operating earnings	 122,256		148,821	(17.9)%
Segment operating earnings	53,218		51,827	2.7%
Unallocated expenses (1)	(85)		10,406	(100.8)%
Restructuring	17,314		17,923	(3.4)%
Interest expense				
Earnings before provision for income taxes	\$ 51,809	\$	68,665	(24.5)%
3,				
Segment gross margin:	2023		2022	Basis Point Change
SBS	 58.6%		58.9%	(30)
BSG	39.4%		40.5%	(110)
Segment operating margin:				
SBS	14.8%		18.0%	(320)
BSG	10.9%		12.2%	(130)
	7.4%		9.0%	(160)
Consolidated operating margin				

<sup>(1)</sup> Unallocated expenses, including share-based compensation expense, consist of corporate and shared costs and are included in selling, general and administrative expenses.

### **SALLY BEAUTY HOLDINGS, INC. AND SUBSIDIARIES**

Non-GAAP Financial Measures Reconciliations (In thousands, except per share data) (Unaudited)

			Three	<b>Months Ended</b>	Decemb	er 31, 2023		
	As Reported (GAAP)			ucturing <sup>(1)</sup>	Fuel for Growth and Other <sup>(2)</sup>		As Adjusted (Non-GAAP)	
	\$	464,126	\$	_	\$	_	\$	464,126
Cost of products sold		50.2%						50.2%
Consolidated gross margin		398,138		_		(4,881)		393,257
Selling, general and administrative expenses		42.8%				(1,001)		42.2%
SG&A expenses, as a percentage of sales		69,123		(85)		4,881		73,919
Operating earnings		7.4%		(03)		4,001		7.9%
Operating margin								
Interest expense		17,314		(05)		4.001		17,314
Earnings before provision for income taxes		51,809		(85)		4,881		56,605
Provision for income taxes <sup>(4)</sup>		13,419		(21)		1,254		14,652
Net earnings	\$	38,390	\$	(64)	\$	3,627	\$	41,953
Earnings per share:								
Basic	\$	0.36	\$	(0.00)	\$	0.04	\$	0.40
Diluted	\$	0.35	\$	(0.00)	\$	0.04	\$	0.39
	As	s Reported		Months Ended			A	s Adjusted
	As	(GAAP)	Restr	Months Ended	CO	er 31, 2022 VID-19 <sup>(3)</sup>	(1)	lon-GAAP)
Cost of products sold	\$							
		(GAAP)	Restr	ucturing <sup>(1)</sup>	CO		(1)	lon-GAAP)
Consolidated gross margin		(GAAP) 468,481	Restr	ucturing <sup>(1)</sup>	CO		(1)	471,162
Consolidated gross margin Selling, general and administrative expenses		(GAAP) 468,481 51.0%	Restr	ucturing <sup>(1)</sup>	CO	VID-19 <sup>(3)</sup>	(1)	471,162 50.8%
Consolidated gross margin  Selling, general and administrative expenses  SG&A expenses, as a percentage of sales		(GAAP) 468,481 51.0% 391,580	Restr	ucturing <sup>(1)</sup>	CO	VID-19 <sup>(3)</sup>	(1)	471,162 50.8% 390,528
Consolidated gross margin  Selling, general and administrative expenses  SG&A expenses, as a percentage of sales  Operating earnings		(GAAP)  468,481  51.0%  391,580  40.9%	Restr	2,681 –	CO	VID-19 <sup>(3)</sup> - (1,052)	(1)	471,162 50.8% 390,528 40.8%
Consolidated gross margin  Selling, general and administrative expenses  SG&A expenses, as a percentage of sales  Operating earnings  Operating margin		(GAAP)  468,481  51.0%  391,580  40.9%  86,588	Restr	2,681 –	CO	VID-19 <sup>(3)</sup> - (1,052)	(1)	471,162 50.8% 390,528 40.8% 95,365
Consolidated gross margin  Selling, general and administrative expenses  SG&A expenses, as a percentage of sales  Operating earnings  Operating margin  Interest expense		(GAAP)  468,481  51.0%  391,580  40.9%  86,588  9.0%	Restr	2,681 –	CO	VID-19 <sup>(3)</sup> - (1,052)	(1)	471,162 50.8% 390,528 40.8% 95,365 10.0%
Consolidated gross margin  Selling, general and administrative expenses  SG&A expenses, as a percentage of sales  Operating earnings  Operating margin  Interest expense  Earnings before provision for income taxes		(GAAP)  468,481  51.0%  391,580  40.9%  86,588  9.0%  17,923	Restr	2,681  - 7,725	CO	(1,052)  1,052	(1)	471,162 50.8% 390,528 40.8% 95,365 10.0%
Consolidated gross margin  Selling, general and administrative expenses  SG&A expenses, as a percentage of sales  Operating earnings  Operating margin  Interest expense		(GAAP)  468,481  51.0%  391,580  40.9%  86,588  9.0%  17,923  68,665	Restr	2,681  - 7,725  - 7,725	CO	(1,052)  1,052  - 1,052	(1)	471,162 50.8% 390,528 40.8% 95,365 10.0% 17,923 77,442
Consolidated gross margin  Selling, general and administrative expenses  SG&A expenses, as a percentage of sales  Operating earnings  Operating margin  Interest expense  Earnings before provision for income taxes	\$	(GAAP)  468,481  51.0%  391,580  40.9%  86,588  9.0%  17,923  68,665  18,328	Restr \$	2,681  - 7,725  - 7,725  1,976	\$	(1,052)  1,052  - 1,052  270	\$	471,162 50.8% 390,528 40.8% 95,365 10.0% 17,923 77,442 20,574
Consolidated gross margin  Selling, general and administrative expenses  SG&A expenses, as a percentage of sales  Operating earnings  Operating margin  Interest expense  Earnings before provision for income taxes  Provision for income taxes (4)	\$	(GAAP)  468,481  51.0%  391,580  40.9%  86,588  9.0%  17,923  68,665  18,328	Restr \$	2,681  - 7,725  - 7,725  1,976	\$	(1,052)  1,052  - 1,052  270	\$	471,162 50.8% 390,528 40.8% 95,365 10.0% 17,923 77,442 20,574

<sup>(1)</sup> For the three months ended December 31, 2023 and 2022, restructuring represents expenses and adjustments incurred primarily in connection with our Distribution Center Consolidation and Store Optimization Plan, including \$2.7 million in cost of products sold related to adjustments to our expected obsolescence reserve in the three months ended December 31, 2022.

<sup>(2)</sup> Fuel for Growth and other represents expenses related to consulting services and severance expenses.

<sup>(3)</sup> For the three months ended December 31, 2022, COVID-19 expenses related to use taxes around the donation of personal protection merchandise.

Supplemental Schedule 3

# SALLY BEAUTY HOLDINGS, INC. AND SUBSIDIARIES

Non-GAAP Financial Measures Reconciliations, Continued (In thousands) (Unaudited)

	Three Months Ended December 3					
Adjusted EBITDA:	2023		2022	Percentage Change		
Net earnings Add:	\$ 38,390	\$	50,337	(23.7)%		
Depreciation and amortization	28,063		25,285	11.0%		
Interest expense	17,314 13,419		17,923 18,328	(3.4)% (26.8)%		
Provision for income taxes	 97,186		111,873	(13.1)%		
EBITDA (non-GAAP)  Share-based compensation	5,118		5,135	(0.3)%		
Restructuring	(85) 4,881		7,725 _	(101.1)% 100.0%		
Fuel for Growth and Other	_		1,052	(100.0)%		
COVID-19 Adjusted EBITDA (non-GAAP)	\$ 107,100	\$	125,785	(14.9)%		
				Basis Point Change		
Adjusted EBITDA as a percentage of net sales  Adjusted EBITDA margin	11.5%		13.1%	(160)		
	2023		2022	Percentage		
Operating Free Cash Flow:  Net cash provided by operating activities	\$ 51,020	\$	54,951	<b>Change</b> (7.2)%		
Less:	30,551		25,007	22.2%		
Payments for property and equipment, net	\$ 20,469	\$	29,944	(31.6)%		
Operating free cash flow (non-GAAP)						

Supplemental Schedule 4

# SALLY BEAUTY HOLDINGS, INC. AND SUBSIDIARIES

Store Count and Comparable Sales (Unaudited)

	As of December 31,				
2023	2022	-			
		Change			
3,143	3,146	(3)			
-	-	-			
3,143	3,146	(3)			

Total SBS			
BSG:	4.000	1.000	(00)
Company appreted stores	1,200	1,220	(20)
Company-operated stores	132	132	_
Franchise stores			(2.2)
	1,332	1,352	(20)
Total BSG	4,475	4,498	(23)
Total consolidated			
	656	688	(32)
Number of BSG distributor sales consultants (1)			

(1) BSG distributor sales consultants (DSC) include 185 and 191 sales consultants employed by our franchisees at December 31, 2023 and 2022, respectively.

	Tillee M	Tillee Molitils Elided Decelliber 31,			
	2023	2022	Basis Point Change		
Comparable sales growth (decline):	(1.9)%	3.0%	(490)		
SBS	0.7%	(1.5)%	220		
BSG  Consolidated	(0.8)%	1.1%	(190)		

Our comparable sales include sales from stores that have been operating for 14 months or longer as of the last day of a month and e-commerce revenue. Additionally, our comparable sales include sales to franchisees and full service sales. Our comparable sales excludes the effect of changes in foreign exchange rates and sales from stores relocated until 14 months after the relocation. Revenue from acquisitions are excluded from our comparable sales calculation until 14 months after the acquisition.

View source version on businesswire.com: <a href="https://www.businesswire.com/news/home/20240201910240/en/">https://www.businesswire.com/news/home/20240201910240/en/</a>

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Source: Sally Beauty Holdings, Inc.

